

MEMORANDUM OF AGREEMENT  
BETWEEN  
TOWN OF DEDHAM SCHOOL COMMITTEE  
AND  
DEDHAM TRAFFIC DIRECTORS ASSOCIATION

This MEMORANDUM OF AGREEMENT is entered into and by and between the Dedham School Committee (hereinafter the "Committee") and the Dedham Traffic Directors Association (hereinafter the "Association").

WHEREAS, the Committee and the Association have, pursuant to Massachusetts General Laws Chapter 150E, negotiated the terms of the successor agreement for the period September 1, 2023 through and including August 31, 2026;

NOW, THEREFORE, in consideration of mutual covenants and promises and subject to the ratification of the respective parties, it is agreed as follows:

1. The terms and conditions set forth in the Collective Bargaining Agreement for the period September 1, 2020 through and including August 31, 2023 shall continue in full force and effect for the period September 1, 2023 through and including August 31, 2026, except as modified by this MEMORANDUM OF AGREEMENT.

2. Article III-Wages

Year one: Add 9.81% to the base hourly rate of \$19.06 to rise to \$20.93 per hour and add 9.81% to those starting their 5th year of service September 1, 2023 of \$19.58 per hour to rise to \$21.40 per hour retroactive to September 1, 2023.

Year two: Add 9.49% to both steps one and five effective September 1, 2024 to \$22.91 and \$23.52 respectively.

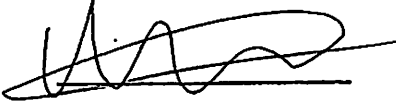
Year three: Add 9.33% to both steps one and five effective September 1, 2025 to \$25.04 and \$25.70 respectively.

3. Article XV-Longevity

Year one: Increase each step of longevity by \$50.00 such that longevity tiers range from \$300.00 to \$550.00 effective September 1, 2023.

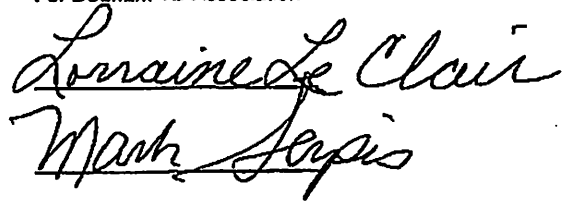
WHEREFORE, The Committee and the Association have caused this MEMORANDUM OF AGREEMENT to be executed by their duly authorized representatives this \_\_\_\_\_ day of September 2023.

For Dedham School Committee

A stylized, cursive handwritten signature in black ink, written over a horizontal line.

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For Dedham TD Association

Two handwritten signatures in black ink. The first signature, "Lorraine Le Clair", is written over a horizontal line. The second signature, "Mark Jepsen", is written below the first, also over a horizontal line.